

The University of Cologne, Germany, invites applications for four temporary faculty positions (tenure track is possible) at the Assistant Professor (Junior Professor, W1) or Associate Professor (Professor, W2) level

## 4 Assistant/Associate Professors in Behavioral Management Science (tenure track is possible)

The positions are available April 2015 or based on mutual agreement.

The University of Cologne is among the **leading German research universities** and its Business School is consistently ranked among the top schools in research and teaching. **Behavioral Management Science** is one of the four key research areas with 10 professors and over 20 researchers. The research publications of the area cover the full range of leading journals of the field.

The research focus of candidates should complement or strengthen the existing research areas of the faculty, such as **Behavioral Operations, Behavioral Managerial Economics, Behavioral Service Management (incl. Health), or Behavioral Accounting/Finance/Taxation**. The candidate should be interested in joining the research group **Design and Behavior** ([economicdesign.uni-koeln.de](http://economicdesign.uni-koeln.de)).

The overall research initiative is empirical in nature hence such an approach is required from all candidates. Successful applicants are expected to demonstrate excellent teaching skills and to contribute actively to the ongoing development of the faculty's teaching program. International experiences, such as a Ph.D. from a leading international University or other long-term international teaching or research experiences are appreciated. All teaching duties will be carried out primarily in English language.

**Associate professors** are expected to make a significant contribution to the output of the research initiative. For these positions, a substantial track record of research (preferably in top-tier journals) and an active research program are expected. Associate professors are appointed for 5 years and teach 4.5 sessions per week (9 SWS).

For **assistant professors**, an active research program with publications or potential publications in top-journals is expected. The initial employment for assistant professors is three years. After a positive evaluation, a renewal for another three years is possible and desired. Assistant Professors teach 2 sessions per week (4 SWS) during the first three years and 2.5 sessions per week during the second three years.

For some of these professorships, tenure track can be given during the application process depending on academic track record, especially the excellence of the research performance and strategic fit. This applies for associate and assistant professors.

The University of Cologne is committed to increase the percentage of women in research and teaching. Applications of women are specifically invited. In the case of equal qualifications, competence and specific achievements, women will be considered on preferential terms within the framework of the legal possibilities.

The University of Cologne is an equal opportunity employer in compliance with the German disabilities laws. Persons with disabilities are therefore strongly encouraged to apply.

We primarily seek to employ associate professors, but also strongly invite candidates to apply for assistant professorships. Please clearly state your research area of interest and whether you want to apply as an assistant or associate professor. The application should consist of the following documents: letter of interest, curriculum vitae, a teaching statement, doctoral thesis, two recent (working) papers, and three names of references. Sending an electronic version (pdf) is encouraged – before 16.11.2014 to the following address: [bewerbung@wiso.uni-koeln.de](mailto:bewerbung@wiso.uni-koeln.de).

For further information, please contact Professor Ulrich Thonemann ([ulrich.thonemann@uni-koeln.de](mailto:ulrich.thonemann@uni-koeln.de)).

[www.uni-koeln.de](http://www.uni-koeln.de)

