

**DRIVEN BY  
SOCIETY'S MOST  
FASCINATING  
CHALLENGES?**

**AT BAYER  
YOU'RE  
EXPECTED  
TO BE.**



**Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to benefit people and improve their quality of life. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.**

## **HR Trainee (m/f)**

### **YOUR TASKS AND RESPONSIBILITIES**

Bayer is offering an HR Trainee Program which is designed to develop excellent HR expertise to achieve sustainability of our actions. The program provides a catalyst for a successful career in HR. In this program, the HR Trainee (m/f) will receive insight to different aspects of HR, including assignments at different Bayer locations and visibility to senior leaders throughout our global HR organization. The HR Trainee Program is intended to develop talents to become future leaders for the Bayer HR community by absolving an **18-month** rotational program across the different Bayer HR functions. During the program, the HR Trainee (m/f) will be given the opportunity to make key contributions in the following areas of our HR organization, including:

- HR Shared Service Center: Support central HR procedures and processes, such as payroll, recruiting as well as compensation and benefit administration
- HR Business Partners: Provide line management with consultancy on issues and strategic HR initiatives
- International Assignment: Deepen the knowledge of HR in a global environment and build up international networks
- HR Centers of Expertise: Design and develop state-of-the-art tools and instruments to support our business objectives

### **WHO YOU ARE**

- Excellent Master's degree in economics, social sciences, psychology or law, with a focus on Human Resources
- Practical experience gained through internships in a HR function and broad knowledge of various areas of HR
- Strong analytical, strategic and organizational skills
- Strong problem solving skills
- Ability to collaborate with leaders and their teams to ensure that strategies, structures and processes support business and operating results
- High level of motivation, energy, a passion for excellence, self-confidence, self-starter attitude and the ability to work independently
- Ability to network and build effective working relationships

**Country**  
Germany

**Location**  
Leverkusen

**Division**  
Bayer

**Contact us**  
Phone +49 214 30 99779  
[www.karriere.bayer.de](http://www.karriere.bayer.de)

**Reference Code**  
0000155777

Bayer welcomes applications from all individuals, regardless of racial or ethnic origin, skin color, nationality, religion, philosophy, gender, age, disability, appearance or sexual identity. We are committed to treating all applicants fairly and avoiding discrimination.



- International experience through studies or practical experience abroad
- Willingness to relocate for Bayer (national & international)
- Excellent command of German, English and a further language

### **YOUR APPLICATION**

If you are interested in gaining experience in a dynamic, innovative and global company, we are looking forward to receiving your online application in English including complete records by the **5th of April 2016**. Please be advised that the selection process will start in March 2016, with the assessment center taking place in the middle of April 2016, aiming for a start of the program in Summer 2016.

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